

# Port of Seattle

## 2013 Budget Assumptions Briefing

August 14, 2012

# Agenda

- Overview
- Preliminary Payroll Assumptions
- New Initiatives/Costs in 2013
- 2013 Budget Calendar

# Overview

- Economic uncertainty continues to drive conservative budgeting for 2013
- Revenue assumptions yet to be finalized
- Continue to focus on managing O&M costs

# Preliminary Payroll Assumptions\*

- Average pay for performance increases by 3.0% (may be revised based on market data and overall budget considerations)
- Market based salary range increases by 2.0% (minimal cost impact)
- Medical and dental costs increase is 2.2%
- Employer's PERS contribution increases from 7.21% to 9.1% (the blended rate is 8.16% for 2013).

\* Only for non-represented employees

# New Initiatives/Costs in 2013

- Full year impact of RCF and busing expenses
- Full year impact of new hires in 2012
- Century Agenda support
- Economic Impact Study
- Division new initiatives

# 2013 Budget Calendar

## August

- Commission briefing on budget assumptions on 8/14
- Commission briefing on division business and capital plans on 8/14
- Formal budget entries on 8/20

# 2013 Budget Calendar - Con't.

## September

- Prepare preliminary operating & capital budgets
- Internal budget reviews by each department & division
- Executive preliminary budget reviews (9/19 – 9/21)

# 2013 Budget Calendar - Con't

## October

- Commission capital budgets briefing on 10/2
- Commission operating budget briefing on 10/9
- Commission Draft Plan of Finance briefing on 10/23
- Preliminary budget document available to the Commission on 10/23
- Release 2013 Preliminary Budget to the public on 10/25



# 2013 Budget Calendar - Con't.

## November

- First reading and public hearing of the 2013 budget resolution on 11/13
- Second reading and final passage of the 2013 budget resolution on 11/27

## December

- File statutory budget by 12/5
- Release the 2013 Final Budget and Draft Plan of Finance to the public by 12/14

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